

Bio Data of Dr. N. Sia, M.A., Ph.D. (Utkal)

(ISCA AWARDEE YOUNG SCIENTIST)

PERSONAL INFORMATION

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| 1. Name | <i>Dr. Niranjan Sia</i> |
| 2. Present Organization | Banki (Autonomous) College |
| 3. Father's Name | Late Baidhar Sia |
| 4. Present Address | Associate Professor of Psychology cum
Principal,
Banki (Autonomous) College, Banki -
754008, Odisha, India |
| 5. Permanent Address | Plot No.287/ 19, Jagannath Vihar,
Phase-II, P.O.- KIIT Campus
Bhubaneswar – 751 024, Odisha.
Phone: 09937057699(m)
Email: niranjan.sia@gmail.com |
| 6. Date of Birth | 17 th May, 1961 |
| 7. Nationality | Indian |
| 8. Academic Achievement | H.S.C. – 2 nd Division (54.75%)
I.A. – 1 st Division (73.5%)
B.A. – 2 nd Class + Distn. (53% + 76%)
M.A. – A Grade (63.4%)
Ph.D. – Awarded since 4 th November, 1991. |
| 9. Teaching Experience | 36 years including 26 years in
Organizational Behavior & Social
Psychology

5 Years Regular(MSW) and 7 Years Part-
time(Homoeopathy) PG Teaching |

10. Research Experience
- i. 30 years with 21 publications & ISCA Young Scientist Award
 - ii. 2 Major Projects & 3 Minor Projects
11. Training Experience
- i. 2 Teachers' Trainings
 - ii. 3 Supervisors' Trainings
12. Scholarships
- N.R.T.S. Scholarship and National Scholarship (1973 to 1983)
13. Awards
- I. ISCA Young Scientist Award ,1989
 - II. Best N.C.C. Cadet in school
 - III. Best creative leader in School and College
14. Conferences
- I. Participated in Several National and International Conferences
 - II. Directed the 2nd Annual State Level Seminar of OPA at R.M. College, Kantabad, Khurda, in February, 1989
 - III. Directed UGC National Seminar on "Psychology and Community Services", Banki College, in May,1996
 - IV. Directed UGC National Seminar on "Psychological Researches at 2000 AD",Banki College, Banki ,September,1999
 - V. Directed UGC National Seminar on "Teaching, Practice and Research in Psychology :Challenges and Perspectives", Banki Autonomous College, Banki, April,2009
15. Publications
- I. Books – Four Books and One Policy Document
 - II. Papers –Nineteen published and two are in press.

Academic Pursuit of Dr. Niranjan Sia, Ph.D. (Utkal)

1. Teaching Experience

Name of the Institute	Duration	Level of Teaching	Subjects Taught
R.M. Mohavidyalaya, Kantabad, Dt.Khurda (Affiliated to Utkal Univ.)	1984-1994	UG (pass)	General Psychology, Social Psychology & Statistics
Banki Autonomous College, Banki, Dt. Cuttack, (College with Potential for Excellence)	1994 - 2011	UG (Honors)	Organizational Behavior , Social Psychology & General Psychology
Nayagarha Autonomous College, Nayagarh, Dist- Nayagarh	2011 – 2018 2012 - 2018	UG (Honors) PG (MSW)	Organizational Behavior & Social Psychology Applied Psychology
Nimapara Autonomuos College, Nimapara, Puri	2018 - 2020	UG (Honors) PG (Commerce)	Organizational Behavior & Social Psychology Applied Psychology
Banki Autonomous College, Banki, Dt. Cuttack, (College with Potential for Excellence)	2020 – Till Date	UG (Honors) PG (Psychology)	Organizational Behavior , Social Psychology & General Psychology
Rajdhani College of Management (affiliated to BPUT)	Part-time From 2003- 2007	PG (MBA)	Group Dynamics, Personality Development & Leadership at Workplace
Dr.A.C. Memorial Homeopathy College(Govt.)	Part-time from 2005- 2012	UG & PG	Fundamentals of Psychology, Psychopathology & Health Psychology

2. Research Experience

(i) Research Guidance	(a) Four scholars awarded Ph.D. degree (b) Two scholars Submitted Ph.D. thesis (c) Two scholars are working for Ph.D. degree
(ii) Research Projects	(a) Major Projects :- 2 funded by UGC and ICSSR, New Delhi (b) Minor Projects:- 3 funded by ISCA & UGC, Kolkata
(iii) Project Guidance	(a) Special Projects:- 3 Adolescent Projects of KISS funded by UNPF (b) Minor Projects: 6 of Banki College funded by UGC

3. Training Experience

(i) Teachers' Training	2 Times, each of one week (4 classes) organized by council of Higher Secondary Education, Orissa for teachers of junior colleges to teach Psychology paper-II of +2 syllabus.
(ii) Supervisors' Training	3 times, each of 3 days (3 classes) organized by DIPS Communication, Bhubaneswar for NALCO, IMFA and FACOR, Orissa

4. Preferred Area of Teaching & Research

- I. Organizational Behavior
- II. Team Building & Leadership
- III. Power, Politics and Influence strategies
- IV. Conflict Management and Negotiation skills
- V. Social Perception
- VI. Personality Development
- VII. Organizational Change and Development
- VIII. HRD Instruments
- IX. Industrial Counselling

5. Research Guidance for Ph.D. Degree

- I. Dr. (Mrs.) Subhashree Mohanty – Awarded the degree in December, 2005.
- II. Dr. Muralidhar Ratha – Awarded the degree in August, 2007.
- III. Mrs. Sanjukta Padhi - Registered under Utkal University in the year 2007 (**and awarded in 2016**) on “Social Support, Achievement Motivation and Mental Health of Adolescent Orphans”
- IV. Mrs. Sasmita Pattnaik - Registered under Utkal University in the year 2009 (**and awarded in 2017**) on “Self- efficacy, Political Orientation and Decision-making Styles of Women Leaders in Panchayatiraj System”
- V. Miss Subhasis Sahoo - Registered under Utkal University in the year 2007 on “Loneliness and Geriatric Mental Health”
- VI. Dr. Rejendra Prasad Dash – Submitted the Synopsis for registration under Utkal University on “personality Correlates in Hahnemann’s Philosophy for Homeopathic Repritory : An Empirical Study”.

6. Research Projects

(a) Directed

- (i) Young Scientist’s Project sponsored by ISCA from 1989-1991 on “Sociocultural Parameters of Children’ Helplessness”
- (ii) Minor Research Project sponsored by UGC from 1992-1994 on “Attenuating Human Passivity” along with Dr. S.U.M. Azfer, Banki College.
- (iii) Minor Research Project sponsored by UGC from 1999-2001 on “Control Related Beliefs of Orphans”.
- (iv) Major Research Project sponsored by Indian Council of Social Science Research from 2002-2005 on “Self-Efficacy, Achievement Attribution and Coping Patterns of Tribal Students”.
- (v) Major Research Project sponsored by UGC (2008-09 to 2010-11) on “Leadership in Rural Self – Government: Psychological Studies on Bases of Power and Decision – making Styles”.

6. PUBLICATIONS

(i) Books and Policy Documents

- Sia,N. (2015-2nd Ed.). *Human Helplessness: The Sociocultural Antecedents*. Rock Pebbles Publication , Orissa. ISBN: 81-88862-05-3
- Sia, N. (2010). *Orphans in Transition: Parameters of Competence*. Books India International, New Delhi. ISBN-81-7198-108-9
- Dash,N.C.,Mishra,P.K.,Sia,N. and Others (Etd.2010) *Inclusive Education for Adolescent's Health and Life Skills Development : A Policy Report*. Kalinga Institute of Social Sciences, Bhubaneswar.
- Sahoo, F.M., Sia,N., (Etd.2008), *Models of Behavior: Indian Thoughts and Theories*. IYDP, Publication Division, Orissa.ISBN-81-901070-3-8
- F.M.Sahoo, Sia,N., Devi,C. (2008), +2 *Manovijnana Part – II*’, State Bureau of Text Book Preparation and Production, Bhubaneswar, Orissa. ISBN-81-8005-176-5
- Sia,N. (1999–1st Ed.). *Human Helplessness: The Sociocultural Antecedents*. Maharshi Publication Syndicate, Orissa.

ii. Book Chapters

- Sia, N. & Rath.M.D.(2009), Managing Fear Perception of Death: Works in West and East, F.M. Sahoo (Edt), Behavioral Issues in Ageing. *Concept Publication, New Delhi*, India.ISBN:81-8069-592-1.,P-203-213
- Sia,N.(2009), Yoganidra : The Indian Model of Self- Hypnosis. F.M.Sahoo & N. Sia, (Eds), *Models of Behavior: Indian Thoughts and Theories*. *IYDP Publication Division*, Orissa.ISBN:81-901070-3-8.p-86-94
- Sia, N.& Padhi, S.(2014) Perceived Socil Support, Achievement Motivation and Mental Health of Orphan Adolescents. S. K. Sia (Edt.) *Perspectives and Applications of Positive Behavior with Indian Insights*. Puduchery, India. ISBN: 81 – 87299- 97-5.
- Sia,N.(2016). Managing Personality States: A Positive Path –Way to Effective Communication. C. Devi (Ed.) *Thoughts on Positive Psychology in India*. Vidya Prakashani, Bhubaneswar, Odisha. ISBN:

iii. Research Article Submitted for Publication

- **Sia, N. (2019s)**. Self-Efficacy, Political Orientation and Decision-Making Styles of Women Leaders in Rural Local Self- Government. *Journal of Social and Political Psychology*. Worcester, MA 01610, USA.

iv. **Research Articles Published in Journals**

- **Sia, N. (2015).** Political Orientation and Bases of Power *among Leaders in Panchayati Raj Institutions. European Academic Research.* Romania, European Union, Vol-3(6), P- 6013-6034.ISSN- 2286-4822.
- **Patnaik, S., & Sia, N. (2015).** *Self- efficacy, Political Efficacy and Political Orientation. Indian Journal of Health and Welbeing.* Indian Association of Health, Research and Welfare, Hissar, Vol-6 (2), p. 1 -4.
- **Sia, N., Rayguru, N. & Patnaik, S. (2014).** *Domains of Diversity among Leaders: An Empirical Study in the Context of Rural Local Self- Government. IAHRW International Journal of Social Sciences Review.* Indian Association of Health, Research and Welfare, Hissar, Vol-2 (3), 247-251.
- **Sia, N. (2014).** *Perceived Social Support, Achievement Motivation, and Academic Achievement among Tribal Adolescents. Indian Journal of Health & Wellbeing.* Indian Association of Health, Research and Welfare, Hissar, Vol-5 -4, 452-456.
- **Sia, N. (2013).** Lens Model as a Research Paradigm to Measure Intergroup Relationship. *International Journal of Education and Management.* Indian Association of Health, Research, and Welfare, Hissar, Vol- 3-2, 212-216.
- **Sia, N.,& Padhi, S. (June, 2013).** The Role of Social Support in Mental Health of Orphan Adolescents. *Indian Journal of Positive Psychology.* Indian Association of Health, Research and Welfare, Hissar, Vol-4 -2, 10-14.
- **Sia, N.(June, 2013).** Loneliness and Psychological Well-being among the Aged. *Indian Journal of Health and Welbeing.* Indian Association of Health, Research and Welfare, Hissar, Vol- 4-2,989-992.
- **Sia, N. & Sahoo, M. K. (2011),** Self- Concept and Personality Correlates of Human Helplessness amongst School Teachers. *Social Science International.* M D Publications, New Delhi. Vol-27-2,165-178,ISSN:0970-1087
- **Sahoo, F.M., Sia, N. & Sia, S.K. (1998).** Parental Expectancy and Children's Learned Helplessness. *Social Science International, 14*(1 & 2), 19-28.
- **Sia, N.,(1996)** Parental Socialization and Children' Helplessness. *International Journal of Psychology.* 31(3-4), 84167-84169.
- **Sahoo, F.M., Nanda S., & Sia, N. (1995).** Learned Helplessness and Work Involvement in Administrative and Financial Organization. *Sankalpa, 3* (2), 51-64.
- **Sia, N., & Sahoo, F.M. (1991).** Combating Children's' Helplessness. *The Journal of Social Work,* 52(3), 325-336
- **Sahoo, F.M., & Sia, N. (1988).** The socio-cultural Antecedents of Helplessness among Rural Adolescents. *Indian Journal of Community Guidance Service, 5* (1), 33-47.
- **Sahoo, F.M., Sia, N., & Panda, E. (1987).** Individualism – Collectivism and Coping Styles. *Journal of Psychological Researches, 31*(2), 77-81.
- **Sahoo, F.M., & Sia, N. (1986).** Cognitive Style Differences in the use of Coping Mechanisms. *Bombay Psychologists, 8* (1 & 2), 37-41.

- Sahoo, F.M., & Sia, N. (1985). The Problem of Unpackaging Process in Social and Behavioural Research. **Indian Journal of Social and Economic Studies**, 2 (2 & 3), 253-260.

5. Conferences / Seminars /Workshops

(i) Conferences Directed

- Annual State Level Seminar of OPA on “Role of Psychologists in Indian Rural Societies” at R.M. Mahavidyala, Kantabada, District – Khurda, February 22-23, 1989.
- UGC National Seminar on “Psychology and Community Services”, at Banki College, Banki, Cuttack, June 2-4, 1996.
- UGC National Seminar on “Priority of Psychological Researches at 2000 AD” at Banki College, Banki, Cuttack, September 10-12, 1999.
- UGC National Seminar on “Teaching, Practice and Research in Psychology: Challenges and Perspectives” at Banki (Autonomous) College, Banki, Cuttack, April 4 to 6, 2009.

(ii) Conferences Attended since 2000 AD

(a) As Resource Person / Invited Speaker / Session – Chair

- “Positive Personality States and Effective Social Communication”. An invited speech presented in UGC sponsored State Level Seminar on “Positive Psychology from Indian Perspective”. Organized by Department of Psychology, Mangala Mahavidyalay, Kakatpur, Odisha. December 20-21, 2015.
- “Political Orientation and Decision – Making Styles of Women Leaders in PR Bodies of Odisha”. An invited speech presented in UGC sponsored National Seminar on “Women Empowerment: Psychosocial Perspectives”. Organized by Department of Psychology, Khurda Women’s College, Odisha. September 27-28, 2015.
- “Psychosocial Skills to Manage Reproductive Health Problems”. An invited speech presented in UGC sponsored State Level Seminar on “Creating Awareness towards Reproductive Health of Adolescent Girl Students”, Organized by Department of Education, Dhenkanal Women’s College, Odisha. April 11, 2015.
- “ Life – Development Skills for Human Resource Development”, An invited speech presented in Annual Autonomy Seminar on “Human Resource Development ”, Organized by Department of Psychology, Nimapara Autonomous College, Nimapara, Odisha. November 12, 2014.
- Invited Lecture on Understanding Well Being: The Key to Happiness, UGC National Seminar on “Happiness: Life Above Zero”, Organised by Department of Psychology Managala Mahavidyalaya, Kakatpur Puri, Odisha , 23-11-2013
- “Political Psychology: An Emerging Applied Branch of Psychology in India” An invited speech presented in UGC sponsored National Seminar on “Applied Psychology: The Indian perspective”, Organised by Kendrapada Autonomous College, Kendrapada, Odisha - February 23 , 2013.
- “Social Perspective of Positive Behavior” An invited speech presented in National conference on” Positive Behaviour : Perspectives and Applications”, as a Chair person . September 21 &22, 2012, Organized by Department of Applied Psychology, Pondichery University, Puduchery.
- “Social Support, Mental Health, and Academic Achievement of Rural Adolescents”, A paper presented in U G C sponsored State level Seminar on “Health, Stress and Coping” as a resource person. December 23& 24, 2011 .Organized by Department of Psychology, Govt. Women’ College, Baripada, Odisha.

- “Body Mind Balancing”, The Vth Technical Session, co-chaired by Dr. N. Sia in the National Seminar on “Contemporary Life Style and Management of Mental Health”, December 8-10, 2004, Bhubaneswar. CAS in psychology, Utkal University

(b) As Paper Presenter in International Seminar / Conference

- “Perceived Social Support and Mental Health of Tribal Students in Odisha” A paper presented in International Conference on “Students’ Mental Health: Issues and Challenges “.July 25& 26,2011. Organized by Department of Applied Psychology, Pondichery University, Puduchery.
- “Social Support, Achievement Motivation and Mental Health of Adolescents: An Empirical Investigation”. The paper presented in the International Seminar on “Adolescent Health”, February 04-06, 2008, CAS in Psychology, Utkal University, and Bhubaneswar.
- “Social Support and Mental Health of Adolescent Orphans: Need for Empirical Investigation”. The paper presented in international conference on “Counseling and Health Psychology”. 13th to 15th November, 2007, Vishakhapatnam.
- “Cultural Pluralism: Canadian Experiences in Indian Experiments”, A paper presented in the International Seminar on “Indo-Canadian Relations” Sponsored by Shastri Indo-Canadian Institute, New Delhi at Banaras Hindu University, Varanasi, November 21-22, 2005.

(c) As Paper Presenter in National Seminar / Conference

- “Self- Efficacy, Political Orientation, and Decision- Making Styles of Leaders in Panchayati Raj System in Odisha” A paper presented in National conference on” Positive Behaviour : Perspectives and Applications” . September 21 &22, 2012, Organized by Department of Applied Psychology, Pondichery University, Puduchery.
- “Domains of Diversity in Leaders: An Empirical Investigation in the Context of Local Self-Government”. The paper presented in the National Seminar of Shastri Indocanadian Institute, New Delhi at Xavier Institute of Management, Bhubaneswar, February 18-20,2011.
- “Political Psychology: The Upcoming Area in Psychological Research ”.A paper presented in the UGC National Seminar on “Teaching, Practice and Research in Psychology: Challenges and Perspectives;” Organized by Department of Psychology, Banki Autonomous College, Banki. April, 5- 7, 2009.
- “Caring Orphans : A Psychological Approach to Nurturing Invulnerability”.A Paper presented in the UGC National Seminar on “ Invulnerable Children and SOCIAL Justice”.Organized by Kamala Nehru Women’s College, Bhubaneswar. March 16& 17, 2008.
- “Effective Parenting and Mental Health of Adolescents”. A Paper presented in the UGC National Seminar on “Promoting Mental Health of Adolescents”.Organized by Department of Psychology, B. J. B. Autonomous College, Bhubaneswar. March, 9-10, 2008.
- “Disaster Mental Health: Moving from Awareness to Action”. The paper presented in National Seminar of Shastri Indo-Canadian Institute on “Disaster Mental Health: Canadian and Indian Prospective”. March 19 to 21, 2007, Bhubaneswar.
- “Loneliness and Psychological well-Bring among the Aged”. The Paper presented in National Seminar of CAS in Psychology, Utkal University on “Psychological well-Bring “February 5 to 7, 2007, Bhubaneswar.

- “Managing Fear Perception of Death: Works in the West and East” Paper presented in the National Seminar of Shastri Indo- Canadian Institute, on Psychological care of the Aged: Indian and Canadian Prospective”. March 11-12, 2006, Bhubaneswar.
- “Need Saliency and Psychological Well- Being among the Aged”. Paper presented in the IIIrd Indian Ageing Congress held at KIIT University, from December 22 to 24, 2006, Bhubaneswar.
- “Yoganidra: The Indian Model of Self- Hypnosis.” Paper presented in the National Seminar of Indian Council of Philosophical Research. On “Indian Philosophical Models and Behavioral Sciences”. February 27-28, 2006, Bhubaneswar.
- “Self- Help Group in Orissa: The need for Empirical Investigation”. A Paper presented in the National Seminar of Indo-Canadian Shastri Institute, New Delhi on “Inter Sectoral Partnership in Sustainable Development”. Organized by CAS in Psychology, Utkal University, Bhubaneswar. March 17 & 18, 2004.
- “Self-Help Group: The Need for Inter - Sectoral Partnership”, A paper presented in the XIV Annual Convention of National Academy of Psychology (NAOP) on “Psychology and Development”, IIT, Kharagpur, February 26-28, 2004.
- “Self-Help Group: Analysis on Psychosocial Problems”, A paper presented in the XIII Annual Convention of NAOP, CAS in Psychology, Utkal University, Bhubaneswar, January 27-31, 2003.
- “Psychology of Teaching Language”. A Paper presented in UGC National Seminar on “English Education: Perception and Prospects in Third Millennium”. Organized by M. S. College, Baramba. From 31st March – 1st April, 2002.
- “Understanding and Managing Workforce Diversity”, a review paper presented in “Indo-Canadian National Seminar sponsored by “Shastri Indo-Canadian Institute, New Delhi at Utkal University, Bhubaneswar, and February 11-12, 2002.
- “Women Empowerment: A Psychosocial Analysis”, A paper presented in UGC National Seminar on “Women Empowerment” at M.S. College, Badamba, February 4-5, 2001.
- “Self-Concept and Personality Correlates of Mental Health among School Teachers”, a paper presented in XI Annual Convention of NAOP at Andhra University, Vishakhapatnam, and December 14-16, 2000.
- “Lens Model as a Research Paradigm to Study Intergroup Conflict”. A Paper presented in the national seminar of Indo-Canadian Shastri Institute, New Delhi on “Cultural Pluralism and Group Relations : Social Experiments in Canada and India”. Organized by CAS in Psychology, Utkal University, Bhubaneswar from 31st January – 2nd February, 2000.

(d) As Paper Presenter / Participant in Regional / State-Level Seminar / Conference / Workshop

- “Upgradation of +3 Psychology Syllabus”. The State level Work- shop for Degree Teachers. Organized by CAS in Psychology, Utkal University, Bhubaneswar on 25th March, 2012.
- “Women Leaders in Panchayatiraj System of Odisha”. A Paper presented in University Level Seminar on “Empowering Women: Psychosocial Perspectives”. Organized by PG Department of Psychology, Utkal University, Bhubaneswar. February- 5,2012.
- “Psychology of Development in India”. UGC sponsored state level seminar organized by Pipili College, Pipili on 11th November, 2011.
- “Common Medicinal Plants and their uses”. Annual Autonomy Seminar organized by Banki Autonomous college, Banki on 6th January, 2008.
- “Social Support and Mental Health of Adolescent Orphans”. A paper presented in the National Seminar on “Fifty years of progress in Psychology”. Organized by Department of psychology, Banki Autonomous College, Banki. December-19, 2007.
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- “Managing Wild Fire: The psychological Analysis”. A paper presented in National seminar on “Wildlife conservation and Disaster Management”, organized by Department of zoology, Banki autonomous college on 30th September, 2007.
- “Psychology for community service”. Silver Jubilee workshop of Center of Advance Study in psychology, Utkal University, February 19-22, 2006.
- “Preparing Group Projects in Psychology”. A paper presented in regional seminar on” Teaching Psychology in the Millennium: Challenges and Resources”. Organized by CAS in psychology, Utkal University, March 19-20, 2001.

6. Test Materials Developed

- Performance Measure of Children’ Helplessness (1986), Sia, N. & Sahoo, F.M.
- “Students’ Adaptation to Campus” Scale (1998), Sia, N.
- Political Orientation Scale (2007), Sia,N.
- Bases of Power Scale (2007), Sia,N.
- Scale for Decision Making Styles (2007)), Sia, N.
- Measure of Financial Inclusion (2012), Sia, N.